

**Artistic Ventures, Inc.
dba RainbowWeddingNetwork**

SALES REPRESENTATIVE AGREEMENT

Sales Representative agrees to:

1. Represent and sell the Company's advertising services, specifically described as online listings in the directory of RainbowWeddingNetwork.com, print advertisements in RainbowWeddingNetwork Magazine or exhibitor booths at upcoming Same Love, Same Rights® LGBT Wedding Expos.
2. Accurately represent and state Company policies to all potential and present customers.
3. Promptly submit all orders to the Company as well as any additional information that may be required by the Company to process sales.
4. Work cooperatively with other members of the Company's sales team, with the full understanding that as of the date of this agreement the territory for all sales representatives includes the full United States, Canada, Mexico and Europe. In such case that it is questionable as to which sales representative made first contact with a lead (and therefore stands to receive the commission), the Representative agrees that the commission may be split 50/50 with that other member of the sales team. Final decisions regarding assignment of commissions will be made by the acting sales manager.
5. In the event that the Sales Representative successfully sells an advertising package to a long-time client of the Company, the sales manager may inform the Sales Representative of the existing relationship and request that the Sales Representative refrain from future contact with that lead, in which case the Representative would not be eligible for future commissions on renewals with that client.
6. Inform the sales manager of all problems concerning client requests, technical issues, etc.
7. Assume all office expenses including but not limited to: phone, computer and internet access, mailouts, necessary print costs.
8. The Sales Representative will be a W-9 contract employee and as such is not eligible for health insurance nor retirement benefits.
9. The Company will supply most paperwork the Sales Representative will need to successfully close sales; however should the Sales Representative create any additional paperwork (such as media kits or business cards) the Representative agrees to submit such documents to the sales manager for approval.
10. Inform the sales manager if the Sales Representative is representing, or plans to represent any other business firm related to the gay wedding industry. In no event shall sales representative represent a competitive company or advertising service either within or outside the designated sales area, without prior dialogue with the sales manager regarding the situation.
11. Maintain contact with the Company via telephone, e-mail, or other agreed upon means of communication with reasonable frequency to discuss sales activity within the territory.

12. The Sales Representative must follow the Company's technical guidelines in terms of taking payment information through a secure online service. In the unlikely event that the Sales Representative personally handles credit card or other vital personal information from clients, it is mandatory that after the sale is fully processed that this information be shredded and permanently destroyed. The Company assumes no responsibility for the mis-use of such client information: either willful or negligent handling of such information that results in identity theft or fraud will be deemed the responsibility of the Sales Representative, and the Company reserves the right to seek legal recourse as necessary.

Furthermore, should it be found that there are any discrepancies with regard to sales payment information, the Sales Representative agrees to provide any and all documentation as the sales manager may require to investigate the situation. Should it be found that the Sales Representative willfully communicates inaccurate information to clients, misuses clients' credit card or payment information, or willfully communicates inaccurate information to the Company either verbally or in writing, the Representative's employ will be immediately terminated and the Company has the right to pursue legal action to the full extent of the law.

13. Provide company verbal notice should the Representative intend to terminate this agreement.

14. Return promptly all materials and samples provided by the Company to the Representative, if either party terminates this agreement.

The Company agrees to:

1. Pay the following commissions to the Sales Representative: 25% percent of all prepaid sales.

*After termination of employ, the Company agrees to pay the Sales Representative commission on outstanding sales for a period of one month, providing that the reason for termination is amicable.

*After termination, the Sales Representative will *not* be eligible for any commissions on renewals of existing advertisers' accounts.

2. Provide the Sales Representative with reasonable quantities of magazines, media kits and other paperwork required for sales purposes.

3. Set minimum monthly quotas after consultation with the Sales Representative. The minimum quota will be \$4000 per month.

4. Provide training and ongoing support by phone and email regarding the sales process.

5. Grant Representative 7-days' notice should the Company wish to terminate this agreement.

In addition, both Parties agree:

Commissions on refunds to clients in which a commission has already been paid to the Representative shall be deducted from future commissions to be paid to the Representative by the Company.